



For organizations in the service industry, labor costs dominate over all other expenses. Finding a way to control and monitor payroll costs is the key to maximizing profit.

Manual computation of timecards, errors in timecard calculations, and employee timecard padding are the “big three” labor-related expenses plaguing companies today. The American Payroll Association (APA) has estimated that the rate of error in manual timesheet computing is fully 1 percent of labor costs. The APA also found that the average worker “steals” nearly 4.2 hours each week.

Since 1997, TEAM has been helping companies control labor costs in order to boost profitability. TEAM pairs unsurpassed industry knowledge with the most innovative technology to create dependable, easy-to-use solutions.

TEAM’s most popular product, TeamTime, is a versatile, robust time and attendance suite that meets the diverse needs of small and large companies alike. It can completely automate timekeeping processes, saving valuable time and money.

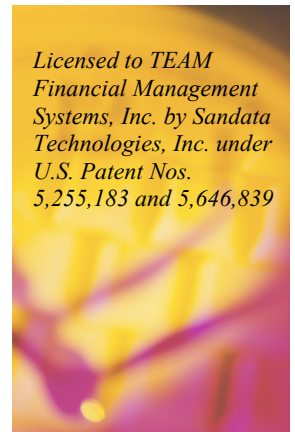
TeamTime has two components: TeleTeam and time clocks. Use TeleTeam at small job sites and time clocks at larger job sites with more employees arriving at once. Using TeleTeam, time clocks, or a combination of both can help you reclaim lost payroll dollars immediately.

TeleTeam

TeleTeam allows remote employees to use any touch-tone telephone to clock in and out of job sites. This user-friendly system has the following features:

- Location Verification: TeleTeam uses Caller ID to verify that employees are clocking in from the correct location
- Paging Notification: Alerts supervisors immediately when issues arise, such as absences, tardiness, or clocking in from an invalid location
- Integrated Voice Messaging: Employees and Supervisors may leave messages for one another. Supervisors may flag a message as “urgent” so that the employee receives it before clocking in or out
- Bilingual Ability: English and Spanish prompts available in the standard version
- Group Check-In: Supervisors or an appointed employee can check an entire crew in or out of a job site with one phone call
- Voice Sampling: Verify who is calling to prevent employees from clocking in and out for each other

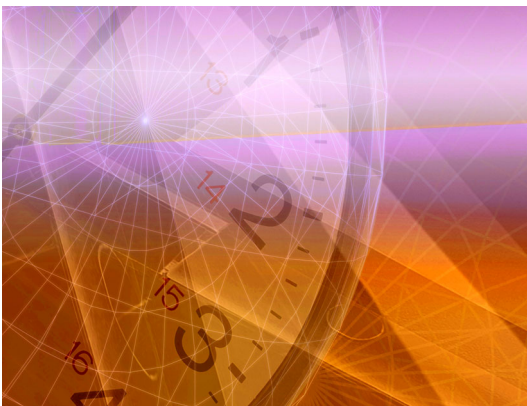
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Systems, Inc. by Sandata
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U.S. Patent Nos.
5,255,183 and 5,646,839*



Time Clocks

TEAM has formed a partnership with Unitime Systems to provide time clocks for its customers. Unitime’s solutions fully integrate with TEAM’s timekeeping and payroll modules. You may use Unitime’s solutions in conjunction with TeleTeam for a versatile mix of data collection devices in the field.

- Standard time clocks
 - Swipe an employee badge to clock in/out
- Biometric time clocks
 - Verify identity with hand readers
- Modem & Ethernet options

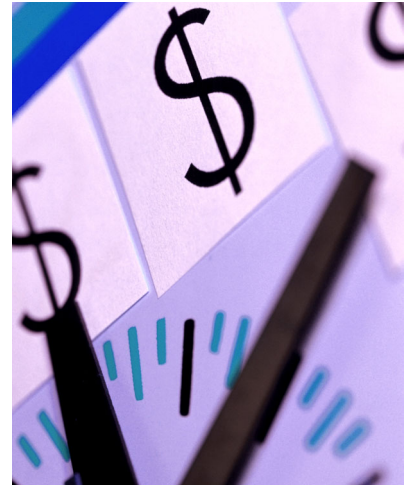


Labor Savings

Recently, TEAM surveyed its TeamTime customer base, asking respondents to report savings as a percentage of labor, realized after using TeamTime versus traditional timesheets. Those responded employed anywhere from 100 to 1,200 remote workers. The results were as follows:

Low Savings	2.41%
High Savings	17.50%
Average Savings	6.46%

Using TeamTime can drastically reduce labor hours spent checking and computing timecards by hand while eliminating calculation errors that cost thousands of payroll dollars each year. Why wait another day? Recovering only a few minutes of labor today results in dramatic cost savings tomorrow.



Integration

TeamTime fully integrates with WinTeam, our award winning labor and financial management system. Use TeamTime with WinTeam for seamless payroll processing and unmatched financial control. WinTeam includes:

- Accounts Payable/Receivable
- General Ledger
- Scheduling
- Inventory
- Payroll
- Job Costing
- Fixed Assets
- Human Resources
- Over 150 Standard Reports

Client Services

In 1988, TEAM released its first system, an integrated accounting package designed specifically for companies in the service industry. Since then, TEAM has grown to provide a host of intuitive technology solutions, ensuring that its customers remain competitive despite shrinking margins and increasing regulations.

TEAM takes great pride in its customer support network. We work very hard to make sure that our clients get the answers they need, when they need them. TEAM offers a variety of services for its clients.

Initial and Ongoing Training

- Online Training
- On-site Training
- In-house Training
- Regional Workshops
- Implementation guidance

Customer Support

- 24 hour online support
- Telephone Support
- E-mail Support
- Sophisticated, built-in "Help" tools
- The best full time, dedicated technical support staff in the industry
- After hours and weekend support available
- Hardware, Network and 3rd Party Software Assistance

Seminars & Conferences

- Annual User Group Conference
- Regional Conferences

